

**DISTRICT COUNCIL NO. 3
PAINTERS AND ALLIED TRADES TRUST FUNDS**

PO Box 909500
Kansas City, MO 64190-9500
(816) 756-3313
Toll Free: 1-866-756-3313

PAINTERS DISTRICT COUNCIL NO. 3 PENSION FUND

NOTICE OF PLAN CHANGES

The Trustees of the Painters District Council No. 3 Pension Fund ("the Plan") have made amendments to your Pension Plan. These changes were made due to the Plan's funding status and in accordance with the regulations under the Pension Protection Act of 2006 (PPA), which requires defined benefit pension plans to take necessary steps to meet funding requirements. The Trustees have adopted the following changes as part of a funding Rehabilitation Plan. These changes are effective April 1, 2023. Benefits already in pay status on April 1, 2023, will not be affected by these changes.

Changes to the Disability Benefit

The amount of the monthly Disability Benefit will now be 36.55% of your accrued benefit. Prior to this change, the amount of the Disability Benefit was equal to your accrued benefit reduced by 1.5% per year for each year you were under age 65. The Disability Benefit will still convert to a Normal Retirement Benefit when a disabled participant attains Normal Retirement Age.

Example: A Participant is eligible for a Disability Benefit effective on or after April 1, 2023, at age 45 and has an accrued benefit of \$1000 payable at Normal Retirement Age:

Age	Accrued Benefit at Normal Retirement Age (65)	Disability Benefit Payable Until Age 65	
		Before Change	After Change
45	\$1,000/mo.	\$700.00/mo.	\$365.50/mo.

Changes to the Pre-Retirement Death Benefit

The Plan provides a Pre-Retirement Death Benefit to the beneficiary of an eligible Participant who dies before becoming eligible for an Early Retirement Benefit. Effective for deaths on or after April 1, 2023, the Plan has been changed to eliminate the lump sum Pre-Retirement Death Benefit equal to 100% of your total credited Employer contributions. In addition, the Pre-Retirement Surviving Spouse benefit is now reduced from a 75% Joint and Survivor Benefit to a 50% Joint and Survivor benefit.

Prior to this change, if the deceased Participant was married, the surviving spouse was entitled to the greater of the lump sum Pre-Retirement Death Benefit or a Pre-Retirement Surviving Spouse benefit equal to a 75% Joint and Survivor Benefit. If the deceased Participant was not married, his non-spouse beneficiary was entitled to only a lump sum equal to 100% of total credited Employer Contributions. Now, for deaths on or after April 1, 2023, the only Pre-Retirement Death Benefit payable under the Plan is a 50% Joint and Survivor benefit payable to the deceased Participant's surviving spouse.

Example: If you are married and you die on or after April 1, 2023, prior to becoming eligible for an Early Retirement Benefit, your Surviving Spouse will receive a 50% Surviving Spouse benefit. Your surviving Spouse will no longer have the option to elect a lump sum payment of 100% of total credited contributions because this benefit has now been eliminated. If you are not married at the time your death, there is no Pre-Retirement Death Benefit payable to your Beneficiary because the lump sum payment of 100% of your total credited Employer Contributions has now been eliminated.

Example of surviving spouse benefit, reduced for early and optional form factors, and assuming the Participant's earliest retirement age is 55 and the spouse is age 52:

Accrued Benefit at Normal Retirement Age (65)	Prior to Change	After Change
	Surviving Spouse Benefit	Surviving Spouse Benefit
\$1,000.00/mo.	\$253.29/mo.	\$173.25/mo.

Please keep this information with your Summary Plan Description.

Sincerely

Board of Trustees
03/15/2023

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